

# REPUBLIC OF MAURITIUS MINISTRY OF EDUCATION AND HUMAN RESOURCE

## EST 46/03 Vol XII

## Circular Note No. 30 of 2025

From: Senior Chief Executive, Ministry of Education and Human Resource

To: Acting Director, Education Zones 1 – 4

Manager, Human Resources, Education Zones 1 - 4

Manager, Procurement and Supply, Procurement and Warehousing Section

Head of Divisions/Sections/Schools/SEN Resource Centres

# Vacancies for post of School Caretaker

Applications are invited from qualified employees on the permanent and pensionable establishment of the Ministry of Education and Human Resource who wish to be considered for appointment as School Caretaker in the Ministry.

## 2. QUALIFICATIONS

By selection from among employees on the permanent and pensionable establishment of the Ministry who:

- (i) reckon at least three years' service in a substantive capacity in their respective grade;
- (ii) possess the Certificate of Primary Education; and
- (iii) show proof of having sat for the Cambridge School Certificate Examination <u>or</u> the General Certificate of Education "Ordinary Level" Examination in at least five subjects at one sitting <u>or</u> an examination of equivalent standard acceptable to the Public Service Commission.

## NOTE

In the absence of candidates possessing the qualification requirement at 2(iii) above, by selection from among employees on the permanent and pensionable establishment of the Ministry who:

- (a) reckon at least five years' service in a substantive capacity in their respective grade and who have been favourably reported upon; and
- (b) possess the Certificate of Primary Education.

#### 3. **DUTIES**

- 1. To open and close schools.
- 2. To clean a minimum of seven classrooms/specialist rooms.

- 3. To maintain, clean and dust classrooms including black/white boards, window panes/window bars, furniture, and equipment other than IT equipment.
- 4. To distribute foodstuffs to school children in connection with the School Feeding Project.
- 5. To deliver mail to and collect mail from Post Office daily.
- 6. To help school children to cross the street during recess and after classes end.
- 7. To accompany injured/sick pupils to hospitals or Community Health Centres/Area Health Centres, as and whenever necessary.
- 8. To perform gatekeeping duties.
- To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the School Caretaker in the roles ascribed to him.

## 4. SALARY

The permanent and pensionable post of School Caretaker carries salary in scale Rs  $14,725 \times 250 - 15,225 \times 260 - 17,825 \times 275 - 18,925 \times 300 - 19,525 \times 325 - 21,475 \times 375 - 22,225 \times 400 - 23,425 \times 525 - 23950$  a month plus salary compensation at approved rates.

Appointment to the post in a temporary capacity carries salary at the flat rate of Rs 14,725 a month plus salary compensation at the approved rate. However, candidates who are drawing more than the initial salary of the post will retain the salary of their substantive post.

# 5. MODE OF APPLICATION

- (i) Qualified candidates should submit their application on the enclosed prescribed Application Form in duplicate as follows:-
  - (a) the <u>original</u> Application Form duly filled in together with <u>copies</u> of Birth, Marriage (where applicable) and Educational Certificates should be sent directly to the Senior Chief Executive, Ministry of Education and Human Resource <u>within the closing date</u> for submission of applications; and
  - (b) the <u>duplicate</u> through their respective Head of Divisions/Sections/ Schools who, after completing Part B, will forward it to the Manager, Human Resources of the Zone for filling of Part C before transmitting it to the Senior Chief Executive, Ministry of Education and Human Resource <u>within a week after the closing date.</u> For employees not posted in Zones, the second copy should be submitted to the Manager, Human Resources, Head Quarters (Minor and other Grades Section).
- (ii) Applications **not** made on the prescribed forms may not be accepted.
- (iii) Envelopes should be clearly marked 'Post of School Caretaker" on the top left corner.

# 6. IMPORTANT

- (i) Incomplete, inadequate or inaccurate filling of the Application Form may cause a candidate's elimination. It is an offence to give information which is false or to conceal any relevant information. This may lead to an application being rejected or, if a candidate has already been appointed, to the termination of his appointment;
- (ii) Qualifications obtained <u>after</u> the specified closing date and time for the submission of applications will not be considered;
- (iii) The onus for prompt submission of applications so that they reach the Senior Chief Executive, Ministry of Education and Human Resource in time lies solely on applicants. Only qualified candidates should apply;
- (iv) The <u>originals</u> of Birth, Marriage and Educational Certificates should <u>not</u> be submitted with the application, but applicants should produce these if and when called upon to do so; and
- (v) Head of Divisions/Sections/Schools should ensure that the contents of this Circular Note are brought to the attention of all eligible employees and that, in case of eligible employees who are overseas or on leave, a copy of the Circular Note together with application forms are despatched to these employees on the very day on which the Circular Note reaches their Division/Section/School.

## 7. CLOSING DATE

Applications should reach the Senior Chief Executive, Ministry of Education and Human Resource, (Human Resource Section), 2<sup>nd</sup> Floor, MITD House, Phoenix 73544 <u>not later than</u> 3.30 p.m on Monday 03 November 2025.

Ministry of Education and Human Resource MITD House Phoenix 73544

14 October 2025