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## DIRECTOR: DIVISION FOR PEACE AND SUSTAINABLE DEVELOPMENT

Post Number : ED-601

Grade : D-1

Parent Sector : Education Sector (ED)

Duty Station: Paris

Job Family: Education

Type of contract : Fixed Term

Duration of contract : 2 years with possibility of renewal with possibility of renewal

Recruitment open to : Internal and external candidates

Application Deadline (Midnight Paris Time) : 30-MAY-2022

UNESCO Core Values: Commitment to the Organization, Integrity, Respect for Diversity, Professionalism

### OVERVIEW OF THE FUNCTIONS OF THE POST

Under the direct supervision of the Assistant Director-General of Education (ADG/ED), the incumbent will lead the development and implementation of the programme of the Division for Peace and Sustainable Development including medium-term strategies, operational work plans and associated budgets. Further, s/he will ensure that technical backstopping is provided to UNESCO Field Offices in implementing the Division's programme and activities. S/he will also strengthen UNESCO's leadership externally in the field

of Education for Sustainable Development, Global Citizenship and Peace Education, Education for Health and Well-being, and Gender Equality in Education by taking a lead role in resource and funds mobilization and advocating for integrated programme development.

Specifically, the incumbent shall:

- Provide intellectual, strategic and operational leadership for the Division in the pursuit of its main goals;
- Oversee the development of the Division's programmes, strategy, goals and objectives and be further accountable for implementing a result-based approach in translating the Division's approved mandate into an effective programme delivery plan;
- Manage and design operational mechanisms and/or action plans required to support and ensure efficiency and effectiveness in operations;
- Provide support to capacity building of Members States in: Education for Sustainable Development, Global Citizenship and Peace Education, Education for Health and Well-being, Gender Equality in Education, and the UNESCO Associated Schools Network;
- Establish, develop and sustain strong working relations with governments, agencies, NGOs, the private sector, civil society and other partners of UNESCO;
- Maintain motivated and effective staff of the Division for the purpose of formulating, planning, implementing, monitoring and evaluating its programmes;
- Manage and coordinate resource mobilization for the Division's programmes.

### **COMPETENCIES (Core / Managerial)**

Communication (C)

Accountability (C)

Innovation (C)

Knowledge sharing and continuous improvement (C)

Planning and organizing (C)

Results focus (C)

Teamwork (C)

Professionalism (C)

Building partnerships (M)

Driving and managing change (M)

Leading and empowering others (M)

Making quality decisions (M)

Managing performance (M)

Strategic thinking (M)

For detailed information, please consult the [UNESCO Competency Framework](#).

### **REQUIRED QUALIFICATIONS**

#### ***Education***

- Advanced university degree (Master's or equivalent) in education, sciences or closely related social sciences fields.

#### ***Work Experience***

- Minimum 15 years of progressively responsible relevant professional experience in the field of education both at national and international level.
- Experience in strategic planning, change management and leading teams.
- Strong track record in resources mobilization and partnership development.

**Skills and competencies**

- Commitment to the Organization's mandate, vision and priorities. Excellent knowledge of education policies at global level and international cooperation including thorough understanding of the Education 2030 agenda.
- Ability to accompany and lead change initiatives and persist in times of challenges.
- Good understanding of global trends and developments related to Education for Sustainable Development, Global Citizenship and Peace Education, Education for Health and Well-Being and Gender Equality in Education and the UNESCO Associated Schools Network.
- Proven leadership and managerial skills, a broad general culture and sound analytical capacities, high sense of objectivity, professional integrity and political astuteness.
- Demonstrated strategic planning and management skills, capacity to administer financial resources and exercise appropriate supervision and control.
- Demonstrated interpersonal skills and ability to provide intellectual leadership and motivate multidisciplinary teams in a multicultural environment, as well as ensure coaching and development of staff.
- Ability to communicate effectively and persuasively, orally and in writing, with strong representational abilities.

**Languages**

- Excellent knowledge (written and spoken) of English or French and good working knowledge of the other.

**DESIRABLE QUALIFICATIONS****Education**

- A PhD in education, sciences or other related social science fields.
- Other degrees or short to medium-term training in disciplines relevant to the post.

**Work Experience**

- Experience in the field of multilateral cooperation and development.
- Experience working in an agile environment.
- Strong global professional network.

**Skills and competencies**

- Understanding of UNESCO's strategic direction and familiarity of UNESCO's operations.
- Knowledge of agile working methodology.

**Languages**

- Knowledge of other official languages of UNESCO (Arabic, Chinese, Russian or Spanish).

**BENEFITS AND ENTITLEMENTS**

UNESCO's salaries consist of a basic salary and other benefits which may include if applicable: 30 days annual leave, family allowance, medical insurance, pension plan etc.

For full information on benefits and entitlements, please consult our [Guide to Staff Benefits](#).

Please note that UNESCO is a no-smoking Organization.

**SELECTION AND RECRUITMENT PROCESS**

Please note that all candidates must complete an on-line application and provide complete and accurate information. To apply, please visit the [UNESCO careers website](#). No modifications can be made to the application submitted.

The evaluation of candidates is based on the criteria in the vacancy notice, and may include tests and/or assessments, as well as a competency-based interview.

UNESCO uses communication technologies such as video or teleconference, e-mail correspondence, etc. for the assessment and evaluation of candidates.

Please note that only selected candidates will be further contacted and candidates in the final selection step will be subject to reference checks based on the information provided.

*UNESCO recalls that paramount consideration in the appointment of staff members shall be the necessity of securing the highest standards of efficiency, technical competence and integrity. UNESCO applies a zero-tolerance policy against all forms of harassment. UNESCO is committed to achieving and sustaining equitable and diverse geographical distribution, as well as gender parity among its staff members in all categories and at all grades. Furthermore, UNESCO is committed to achieving workforce diversity in terms of gender, nationality and culture. Candidates from non- and under-represented Member States ([last update here](#)) are particularly welcome and strongly encouraged to apply. Individuals from minority groups and indigenous groups and persons with disabilities are equally encouraged to apply. All applications will be treated with the highest level of confidentiality. Worldwide mobility is required for staff members appointed to international posts.*

*UNESCO does not charge a fee at any stage of the recruitment process.*

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