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CHIEF OF SECTION (EDUCATION)

Post Number : ED008

Grade : P-5

Parent Sector : Education Sector (ED)

Duty Station: Paris

Job Family: Education

Type of contract : Fixed Term

Duration of contract : 2 years, renewable

Recruitment open to : Internal and external candidates

Application Deadline (Midnight Paris Time) : 28-DEC-2022

UNESCO Core Values: Commitment to the Organization, Integrity, Respect for Diversity, Professionalism

OVERVIEW OF THE FUNCTIONS OF THE POST

Under the overall authority of the Assistant Director-General of Education (ADG/ED), and the direct supervision of the Director of the Division for Peace and Sustainable Development (ED/PSD), the incumbent will lead the design, coordination and execution for programme and projects in the Section of Health and Education, and play a significant role in policy and strategy direction, development and integration, and resource optimization. S/he will coordinate with other parts of the Education Sector including its Category I Institutes, as well as UNESCO's other Programme Sectors, to ensure that technical support and backstopping is provided to UNESCO Field Offices in implementing the Section's programme aiming at reinforcing Member States capacity to develop and implement policies and strategies related to the UNESCO's Strategy on Education for Health and Well-being.

In particular the incumbent will be responsible for the following duties in relation to education for health and well-being:

- Lead the development and implementation of the Section's programmes and be further accountable for implementing a results-based approach and ensure efficiency and effectiveness in operations;
- Provide support to reforms, policy development and capacity building of Member States in the field of education for health and well-being and development in cooperation with other parts of the Education Sector and its Category I Institutes, UNESCO's other Programme Sectors, and other partners and relevant entities;
- Be responsible for all issues regarding international normative instruments related to the work of the Section, and in alignment with Priority Africa, Gender Equality and the meaningful engagement of children and young people, and aligned to the UNESCO Strategy on Education for Health and Well-being and its three pillars on comprehensive sexuality education, safe learning environments free from school violence including bullying, and school health and nutrition;
- Generate evidence of the effectiveness, efficiency and impact of UNESCO support to Member States and programmes implemented by the Organisation;
- Lead and engage actively in the organisation of global debates and advocacy initiatives including international debate fora, and other initiatives related to the work of the Section;
- Lead and manage the staff of the Section for the purpose of formulating, planning, implementing, monitoring and evaluating the programmes and support to Member States and other development partners;
- Serve as the UNESCO global coordinator responsible for managing UNESCO's cosponsorship of the Joint and Cosponsored Programme on HIV and AIDS (UNAIDS);
- Establish, develop and sustain strong working relations and partnership with governments, UN agencies, NGOs, private sector, civil society and other development partners of UNESCO;
- Lead and coordinate the resource mobilization for the Section's programmes.

COMPETENCIES (Core / Managerial)

Communication (C)

Accountability (C)

Innovation (C)

Knowledge sharing and continuous improvement (C)

Planning and organizing (C)

Results focus (C)

Teamwork (C)

Professionalism (C)

Building partnerships (M)

Driving and managing change (M)

Leading and empowering others (M)

Making quality decisions (M)

Managing performance (M)

Strategic thinking (M)

For detailed information, please consult the [UNESCO Competency Framework](#).

REQUIRED QUALIFICATIONS

Education

- Advanced university degree (Master's or equivalent) in education, sciences or closely related social sciences fields.

Work Experience

- Minimum 10 years of progressively responsible relevant professional experience in the field of education, including experience in policy analysis and development related to education for health and well-being, of which preferably at least 5 years acquired at the international level.
- Experience in designing and implementing national and/or international large-scale programmes in education for Health and Wellbeing.
- Experience in resources mobilization and partnership development.
- Experience in leading and managing teams of professionals in multicultural environment.

Skills and Competencies

- Commitment and knowledge of the Organization's mandate, vision, strategic direction and priorities.
- Good understanding of global trends and developments related to education and health, including in relation to comprehensive sexuality education, safe and inclusive learning environments, and school health and nutrition.
- Proven conceptual, analytical and technical skills including the ability to provide advice on educational policy, strategic planning and management.
- Ability to engage in policy dialogue with high-level government officials, international education partners, civil society representatives, researchers and educators.
- Ability to accompany and lead change initiatives and persist in times of challenges.
- Proven leadership and managerial skills, a broad general culture and sound analytical capacities, high sense of objectivity, professional integrity and political astuteness.
- Demonstrated interpersonal skills and ability to provide intellectual leadership and motivate multidisciplinary teams in a multicultural environment, as well as ensure coaching and development of staff.
- Excellent written and oral communication skills, including the ability to prepare, present and discuss findings and recommendations on education issues clearly and concisely.

Languages

- Excellent knowledge (written and spoken) of English.

DESIRABLE QUALIFICATIONS**Education**

- A PhD in education, sciences or other related social science fields.
- Other degrees or short to medium-term training in disciplines relevant to the post.

Work Experience

- Experience in the field of international relations and diplomacy, multilateral cooperation and development.
- Experience working in an agile environment.
- Experience in providing support to countries in implementation of education projects and programmes at a national or regional scale.
- Strong global professional network.

Skills and Competencies

- Understanding of UNESCO's strategic direction and familiarity of UNESCO's operations.
- Knowledge of agile working methodology.

Languages

- Good working knowledge of French
- Knowledge of other official UNESCO languages (Arabic, Chinese, Russian or Spanish).

BENEFITS AND ENTITLEMENTS

UNESCO's salaries consist of a basic salary and other benefits which may include if applicable: 30 days annual leave, family allowance, medical insurance, pension plan etc.

The approximate annual starting salary for this post is USD 126,476.

For full information on benefits and entitlements, please consult our [Guide to Staff Benefits](#).

SELECTION AND RECRUITMENT PROCESS

Please note that all candidates must complete an on-line application and provide complete and accurate information. To apply, please visit the [UNESCO careers website](#). No modifications can be made to the application submitted.

The evaluation of candidates is based on the criteria in the vacancy notice, and may include tests and/or assessments, as well as a competency-based interview.

UNESCO uses communication technologies such as video or teleconference, e-mail correspondence, etc. for the assessment and evaluation of candidates.

Please note that only selected candidates will be further contacted and candidates in the final selection step will be subject to reference checks based on the information provided.

UNESCO recalls that paramount consideration in the appointment of staff members shall be the necessity of securing the highest standards of efficiency, technical competence and integrity. UNESCO applies a zero-tolerance policy against all forms of harassment. UNESCO is committed to achieving and sustaining equitable and diverse geographical distribution, as well as gender parity among its staff members in all categories and at all grades. Furthermore, UNESCO is committed to achieving workforce diversity in terms of gender, nationality and culture. Candidates from non- and under-represented Member States ([last update here](#)) are particularly welcome and strongly encouraged to apply. Individuals from minority groups and indigenous groups and persons with disabilities are equally encouraged to apply. All applications will be treated with the highest level of confidentiality. Worldwide mobility is required for staff members appointed to international posts.

UNESCO does not charge a fee at any stage of the recruitment process.

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