

PROGRAMME SPECIALIST (EDUCATION)

Post Number : ED 034

Grade : P-4

Parent Sector : Education Sector (ED)

Duty Station: Paris

Job Family: Education

Type of contract : Fixed Term

Duration of contract : 2 years, renewable

Recruitment open to : Internal and external candidates

Application Deadline (Midnight Paris Time) : 28-APR-2023

UNESCO Core Values: Commitment to the Organization, Integrity, Respect for Diversity, Professionalism

OVERVIEW OF THE FUNCTIONS OF THE POST

Under the overall authority of the Assistant Director-General for Education (ADG/ED) and the direct supervision of the Director of the Future of Learning and Innovation team (ED/FLI), the incumbent will be responsible for the Education Research and Foresight programme. Serving as a think tank to reimagine education and leverage knowledge for just and sustainable futures, the Future of Learning and Innovation team comprises three strands of work:

- (1) Education research and foresight which aims to shape global policy debate on the future of education;
- (2) Technologies and learning which aims to steer human-centered digital transformations in education, and
- (3) Knowledge and innovation which aims to encourage interdisciplinary research through university networks.

The incumbent will lead the Education, Research and Foresight programme in close cooperation with the Division's other two strands of work. Building on a continuous review of research production, an analysis of both global education policy and emerging megatrends, as well as consultations with various constituencies, the Education research and foresight programme reinforces UNESCO's observatory function in education. Through more synergetic research and foresight, the programme activities aim to strengthen UNESCO's capacity to guide, inform and lead the global debate on the future of education.

Within this context, the incumbent's main responsibilities will be to:

- Lead research and knowledge generation on the future of education and learning, including the planning and implementation of the Education Research and Foresight (ERF) Working Papers series, and the IdeasLab blog on the Futures of Education.
- Conceptualize/design and lead development of regional and global studies on knowledge, learning and education in the context of current/future disruptions.
- Strengthen and expand policy-research-action engagement activities around the futures of education, through more targeted outreach activities, in close cooperation with UNESCO Education Sector entities (field offices, institutes and Paris-based teams), as well as other external partners.
- Monitor and analyze national/local dynamics of educational renewal and or transformation.

- Contribute to monitoring the impact of UNESCO knowledge production in education.
- Lead and coordinate programme planning, budgeting, commissioning and contracting, activity implementation, monitoring and evaluation and reporting for activities under the Education, Research and Foresight Programme.
- Mobilize resources for programmes and projects and coordinate funding initiatives.
- Prepare briefings, statements, reports for formal reporting as required.

COMPETENCIES (Core / Managerial)

Communication (C)

Accountability (C)

Innovation (C)

Knowledge sharing and continuous improvement (C)

Planning and organizing (C)

Results focus (C)

Teamwork (C)

Professionalism (C)

Driving and managing change (M)

Building partnerships (M)

Leading and empowering others (M)

Making quality decisions (M)

Managing performance (M)

Strategic thinking (M)

For detailed information, please consult the [UNESCO Competency Framework](#).

REQUIRED QUALIFICATIONS

Education

- Advanced university degree (equivalent to Masters) in the field of comparative education, global education policy, development studies, economics, political science, the social sciences or in closely related field(s).

Work Experience

- Minimum of 7 years of progressively responsible relevant experience in the field of education policy research, of which preferably at least 3 years acquired at the international level.
- Experience in designing, planning, implementing, managing and evaluating education programs/projects with strong knowledge/research components.
- Experience of research networking/partnerships at regional and/or international levels.
- Proven track record in published research, including in peer reviewed journals.

Skills and Competencies

- Strong analytical and synthesis skills.
- Strategic thinker able to identify key strategic issues.
- Ability to synthesize data and evidence from various sources.
- Ability to communicate effectively and persuasively in public fora.

- Ability to maintain effective working relationships across multiple internal entities and external partners.
- Excellent drafting skills.
- Leadership expertise, including the ability to establish priorities, manage and motivate staff and teams and to maintain effective working relationships in a multicultural environment.

Languages

- Excellent knowledge (written and spoken) of English and good knowledge of French.

DESIRABLE QUALIFICATIONS

Education

- Ph.D. in the field of international education, global education policy, development studies, international cooperation, futures studies, or any other relevant field in the social sciences or humanities.

Work Experience

- Country-level research experience in both the global North, as well as in development country contexts.
- Experience in designing and developing research publications and ensuring outreach.
- Experience in organizing regional and/or international research seminars and conferences.
- Experience in foresight, trends analysis and projections, scenario development.
- Experience in the United Nations system or other multilateral organizations and/or in the field of international relations and diplomacy, multilateral settings/cooperation and development.

Skills and Competencies

- Familiarity with both quantitative and qualitative research methods.
- Sound understanding of issues related to technological innovation and education.

Languages

- Good knowledge of another UNESCO official language (Arabic, Chinese, Russian, or Spanish).

BENEFITS AND ENTITLEMENTS

UNESCO's salaries consist of a basic salary and other benefits which may include if applicable: 30 days annual leave, family allowance, medical insurance, pension plan etc.

The approximate annual starting salary for this post is USD 100,192.

For full information on benefits and entitlements, please consult our [Guide to Staff Benefits](#).

SELECTION AND RECRUITMENT PROCESS

Please note that all candidates must complete an on-line application and provide complete and accurate information. To apply, please visit the [UNESCO careers website](#). No modifications can be made to the application submitted.

The evaluation of candidates is based on the criteria in the vacancy notice, and may include tests and/or assessments, as well as a competency-based interview.

UNESCO uses communication technologies such as video or teleconference, e-mail correspondence, etc. for the assessment and evaluation of candidates.

Please note that only selected candidates will be further contacted and candidates in the final selection step will be subject to reference checks based on the information provided.

UNESCO recalls that paramount consideration in the appointment of staff members shall be the necessity of securing the highest standards of efficiency, technical competence and integrity. UNESCO applies a zero-tolerance policy against all forms of harassment. UNESCO is committed to achieving and sustaining equitable and diverse geographical distribution, as well as gender parity among its staff members in all categories and at all grades. Furthermore, UNESCO is committed to achieving workforce diversity in terms of gender, nationality and culture. Candidates from non- and under-represented Member States ([last update here](#)) are particularly welcome and strongly encouraged to apply. Individuals from minority groups and indigenous groups and persons with disabilities are equally encouraged to apply. All applications will be treated with the highest level of confidentiality. Worldwide mobility is required for staff members appointed to international posts. UNESCO does not charge a fee at any stage of the recruitment process