

Commission : **Economy**
Session : **7th Zonal MUN 2024**
Sponsor : **Cuba, Estonia, Iran, Iraq, Ireland, Japan, Kenya,
Mauritius, New Zealand, Switzerland, Ukraine**

QUESTION OF: **EMPOWERING WOMEN FOR ACTIVE PARTICIPATION
IN THE ECONOMIC DEVELOPMENT OF THE COUNTRY**

The General Assembly,

Recognising that although women's labour participation rate has bolstered overtime, it remains inferior to that of their counterparts career-wise due to the conditioning through stereotypical societal norms,

Recalling Article 19 of the Universal Declaration Of Human Rights (1948) and the Convention On Elimination Of All Forms Of Discrimination Against Women (CEWDAW) - Women are still facing gender discrimination in contemporary times whereby women are often less remunerated triggering economic disparity thereby deterring professional long-term commitment,

Noting further that the governmental policies promote women's rights but fail to address deep-rooted cultural attitudes toward women; As a result, women continue to face discrimination and harassment at work and at home,

Grieved by the fact that despite the support of governmental organisation; women still find themselves having to leave the economic workforce to tend to the needs of the family, thus resulting in their being overburdened with responsibilities,

Deploring that women's strengths were often questioned by men and there was also resistance towards granting women full and equal integration into society, which sparked a debate on the roles that women should play,

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1. Urges girls to enrol in training programs in male-dominated industries in occupations to put a stop to employment segregation;
2. Calls upon the promotion of gender equality in education, training and employment opportunities to empower women and enable them to access higher-paying jobs and sectors traditionally dominated by men;
3. Endorses Member states to implement gender responsive macroeconomic policies and budgets that promote women's economic empowerment, including through public procurement tax reforms, social protection measures and investments that address women's unpaid care and domestic work;
4. Suggests strengthening and effectively enforcing strict laws against sexual harassment and human trafficking, including harsh penalties for perpetrators at national and international levels;
5. Affirming that elimination of all forms of discrimination against women constitutes a major goal of the Government which is a practical implementation which remains under constant review;
6. Advocates for partnership between government, private sectors, and NGOs for women economic empowerment and networking opportunities;
7. Further requests the expansion to financial services for women, including credit, savings, insurance and investment opportunities to enable women to start and grow their own business;

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8. Further invites developed countries to lend a helping hand in the setting up of innovative frameworks, such as medical centres and camps for victims of violence to provide immediate medical aids and psychological help;

9. Calls upon Member states to enact and enforce laws and policies that promote gender equality in the economic sphere, eliminate discrimination against women and guarantee women's equal rights to economic resources including access to ownership and control over land and other forms of property, financial services, to inheritance and natural resources;

10. Deplores the representation of women in leadership positions through mentorship programs, leadership training and initiatives to support women-owned businesses;

11. Further recommends introducing policies that support work life balance, such as flexible working arrangements, parental leaves and affordable childcare which will help women to remain in the workforce and advance in their careers without sacrificing family responsibilities.